



Advt. No. IIITSurat/EST/R/2019-20/02

Date: 20-08-2019

ADVERTISEMENT FOR RECRUITMENT OF TEACHING POSITIONS

Indian Institute of Information Technology IIIT – Surat offers UG programmes in two disciplines; Computer Science Engineering (CSE) and Electronics and Communication Engineering (ECE). IIIT-Surat envisions to be a globally known institution for IT education, research and development. Candidates with exceptional teaching and research credentials are welcome to join the team of faculty and contribute conspicuously to the growth of the Institute.

The following positions are open in CSE and ECE:

Assistant professor Grade (II) (Contract) : Level 10 in 7th CPC (Rs. 57700-98200)

Assistant Professor Grade (II) (Contract) : Level 11 in 7th CPC (Rs. 68900-117200)

Assistant Professor Grade (I) : Level 12 in 7th CPC (Rs.101500-167400)

Last date for receipt of softcopy of application email: **23-09-2019**

Last date for receipt of hardcopy of applications by Speed Post: **26-09-2019; 5:30 PM**

TERMS OF APPOINTMENT:

The Recruitment Rules are as prescribed by competent authority. Pay & Allowances are as per 7th CPC guidelines prescribed by MHRD, Government of India. Faculty may be appointed on contract/regular basis with all possible service benefits fixed by competent authority. The contract appointment is a scaled contract for 3 years extendable by 2 years with all service benefits as applicable to regular employees. The term of employment may be ended by either side with a notice period of three months or end of the semester, whichever is later. Preference will be given to candidates with specialized knowledge in the following fields of Engineering.

Computer Science & Engineering (CSE):

Teaching: Core subjects of CSE including Programming, Data Science, Data Structures, Algorithms, Databases, Software Engineering, Compiler Design, Computer Networks, Operating Systems, Theory of Computing, Artificial Intelligence, Machine learning, fuzzy and neural network, programming with python etc.

Research: All areas of CSE including Information Retrieval, Sensor networks, IoT, Machine Learning, Computer Vision, Cognitive Science, Cyber Security, Big Data etc.

Electronics & Communication Engineering (ECE):

Teaching: Core subjects of ECE including Circuits and Networks, Signals and Systems, Electronic Circuits, Communication, Electromagnetic Theories, Digital Logic Design, VLSI etc.

Research: All areas of ECE including Semiconductors, Robotics, Nano-Opto-Electronics, RF and Microwaves, Internet of Things, Visible Light Communication, Wireless Networks, Embedded Systems, MEMS, Energy Harvesting, Communications Networks, VLSI, etc.

QUALIFICATION:

Ph.D. degree in relevant disciplines of Engineering from a recognized university/Institute. Candidate shall have first class degree in B.E./B.Tech. and M.E./M.Tech./M.S. Preference will be given to those candidates who have earned their Ph.D. from reputed universities in India or CFTIs such as IISc, IITs, and recognized universities abroad. In addition, the following criteria shall be fulfilled by all the candidates.

Sl.No.	Designation and Pay level	Minimum Qualification*	Expected essential requirements	Cumulative Essential Credit points earned
1	Assistant Professor Grade-II (On Contract) (7 th CPC Pay level 10: Rs.57700 - Rs.98200)	Ph.D.	Nil	Nil
2	Assistant Professor Grade-II (On Contract) (7 th CPC Pay level 11: Rs.68900 - Rs.117200)	Ph.D.	One year post Ph.D. teaching and research experience in reputed institute or industry	10
3	Assistant Professor Grade-I; (7 th CPC Pay level 12: Rs.101500- Rs.167400)	Ph.D.	Three years post Ph.D. or six years of total teaching and research experience in reputed academic Institute/ Research and Development Labs or relevant industry.	20

*Ph.D. Shall be in relevant field

The following Cumulative Credit Point System as per CFTI norms will be considered:

Sl. No.	Item	Credits points
1	One external Sponsored R&D Projects completed or ongoing/ Patent granted	8 credit points per project or 8 credit points per patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points

3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student. (In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
4.	Journal papers in Science Citation Index /Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index / Scopus /Web of science conference/any internationally renowned conference	1 credit point/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	HOD, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor Estate), Chief Vigilance Officer, PI (Exam), etc.	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman/ Convener institute academic committees, Faculty In charge Computer Center / IT Services /library / Admission / student activities and other institutional activities	1 Credit point / per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex-officio status will not be considered). Faculty in-charges (Each for one year duration) of different Units or equivalent	0.5 Credit point per Semester up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by HOD like lab in-charges, or department level committee for a minimum period of one year	0.5 Credit point per Semester up to a maximum of 3 credit points since the last promotion.
10.	Workshop/Faculty Development Programme/short term courses of minimum 05 working days duration offered as coordinator or convener	2 credit points per course up to a max of 8 credit points since the last promotion
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator	2 credit point per course up to a max of 4 credit points since the last promotion for a 2-week programme. 1 credit point per course up to a max of 2 credit points since the last promotion for a 1-week programme.
12.	National/International conference Organized as Chairman/Secretary	3 credit points per program up to a max of 6 credit points since the last promotion
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion
14.	Establishment of New Lab(s)	4 credit points per lab since the last promotion
15.	Theory teaching of over and above 6 credit hrs. course	1 credit point/ credit hrs up to a maximum of 6 credit points since the last promotion.

16.	Post-Graduate Dissertation guided	0.5 credit points per project up to a maximum of 10 points since the last promotion
17.	Under Graduate Projects	0.25 credit points per project up to a maximum of 4 points since the last promotion
18	Text/ Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 6 points since the last promotion

1. Candidates shall download application form, credit point system, required qualifications, experience etc. from institute website: www.iiitsurat.ac.in. The duly filled Application along with supporting documents should be sent by superscibing envelop as “**Application for faculty position**” by speed post to:

Director
Indian Institute of Information Technology, Surat
SVNIT Campus, Ichchanath,
Surat – 395007
Gujarat

2. The softcopy of filled-in application form along with scanned supporting documents (**pdf format only**) may be sent to Email: recruit@iiitsurat.ac.in. However, non-receipt of hard copy will result in rejection of the application.
3. A processing fee of Rs.1000/- (Rs.500/- for SC/ST/PwD) is applicable to all candidates. This amount may be paid through demand draft drawn in favour of **Indian Institute of Information Technology Surat**, payable at State Bank of India in Surat. The amount may also be paid through SBI Collect, and the receipt shall be enclosed with application.
4. Constitutional provision of reservation shall apply as approved by the Board as per the Government of India directives from time to time.
5. Probationary period of 2-years is applicable to all regular appointments from the date of joining the institute.

Further Instructions:

1. Candidates working in Govt. organizations either shall get their application forwarded through proper channel or shall submit a "No Objection Certificate" from their employers at the time of interview, if shortlisted.
2. Submission of application does not provide right to be called for interview. If a candidate is called for interview, he/she will not get any right for selection and appointment. There is no system or practice to send any written communication to candidates not called for interview or who are not selected after interview, indicating the reasons for rejection. Institute has the option to limit

- the number of candidates called for interview considering number of positions to be filled in, specialization requirement, subject discipline, etc.
3. Possession of essential qualification and experience does not guarantee candidate to be called for interview. Institute has authority to limit number of candidates to be called for interview based on qualification, experience, specialization requirement etc.
 4. Incomplete applications, printed applications submitted without signature on each page, applications which are not clearly legible, applications submitted without self-attested supporting documents, and processing fee will not be placed before Scrutiny Committee and the same will be treated as rejected.
 5. No Correspondence whatsoever will be entertained from the candidate regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection. The relevant information will be available in the website of the institute.
 6. The Recruitment Process may be cancelled by the Competent Authority at any time and no candidate will have any claim for issue of appointment letter, as a matter of right, even after recommendations by the selection (interview) committee.

Director