



Indian Institute of Information Technology, Surat

Kholvad Campus, Kamrej, Surat – 394190, Gujarat, India

Advt. No. IIITSurat/RF/2022-23/02

Date: 03-12-2022

ROLLING ADVERTISEMENT FOR RECRUITMENT OF TEACHING POSITIONS

Indian Institute of Information Technology IIIT – Surat is an Institute of National Importance, offers UG programmes in two disciplines: Computer Science Engineering (CSE) and Electronics and Communication Engineering (ECE). Candidates with exceptional teaching and research credentials are welcome to join the team of faculty contributing to the academic growth of the Institute. At present, vacancy positions in CSE and ECE departments are as given below:

Sl.No.	Designation	Vacancy	
		ECE	CSE
1	Assistant professor (Grade-II Level-10)	6	7
2	Assistant Professor (Grade-II, Level-11)	1	1
3	Assistant Professor (Grade-I, Level-12)	1	1
4	Associate Professor	1	1

This is a Rolling Advertisement. The processing of the applications by the Institute will be done normally in four cycles throughout the year based on the requirement of the departments.

Minimum Qualification (for all faculty positions): Ph.D. with first class or equivalent (in terms of grades, etc.) at the preceding degree (B.E./B.Tech and M.E./M.Tech/M.S.) in the appropriate branch, with a very good academic record in all preceding degrees. In addition, the following criteria should be fulfilled by all the candidates according to the designation:

Designation and Pay level	Relevant experience	Other essential requirements	Additional Desirable requirements	Cumulative Essential Credit points earned
Assistant Professor Grade-II (On Contract) 7 th CPC Pay level 10: ₹57700 - ₹ 98200/-	None	None	One publication in SCI journal	Nil
Assistant Professor Grade-II (On Contract) 7 th CPC Pay level 11: ₹68900 - ₹117200/-	One year	One paper accepted for publication in SCI Journal	Two papers in SCI Journals other than those from Ph.D. work/One patent may be based on Ph.D. work	10
Assistant Professor Grade-I 7 th CPC Pay level 12: ₹101500 - ₹167400/-	Three years post Ph.D. or six years total (not counting Ph.D. enrollment period) after obtaining M.Tech.	Two papers in SCI journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two	One Ph.D. supervision ongoing; 1 patent; experience in industry or R&D lab of repute; M.Tech., or B.Tech. project supervision on	20

	degree.	experiments or computational projects added to teaching laboratories wherever appropriate.	live industrial problems.	
Associate Professor 7 th CPC Pay level 13A2: ₹139600 - ₹211300/-	Six years after Ph.D. or Nine years total (not counting Ph.D. enrolment period) out of which three years should be after Ph.D. Three years at the level of Assistant professor with pay level 12 or equivalent in a reputed university/ Institute, R&D lab, or relevant Industry.	Four papers SCI journals after Ph.D.; one Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self-financed short-term courses.	One or more patents; Supervising two or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.	50

The following Cumulative Credit Point System as per recruitment rules of the Institute will be considered

Sl. No.	Item	Credits points
1	One external Sponsored R&D Projects completed, or ongoing/ Patent granted	8 credit points per project or 8 credit points per patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student. (In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
4.	Journal papers in Science Citation Index /Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index / Scopus /Web of science conference/any internationally renowned conference	1 credit point/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	HOD, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor Estate), Chief Vigilance Officer, PI (Exam), etc.	2 points per semester up to a max of 16 credits points since the last promotion.

7.	Warden, Assistant wardens, Associate Dean, Chairman/ Convener institute academic committees, Faculty In charge Computer Center / IT Services /library / Admission / student activities and other institutional activities	1 Credit point / per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex-officio status will not be considered). Faculty in- charges (Each for one year duration) of different Units or equivalent	0.5 Credit point per Semester up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by HOD like lab in-charges, or department level committee for a minimum period of one year	0.5 Credit point per Semester up to a maximum of 3 credit points since the last promotion.
10.	Workshop/Faculty Development Programme/short term courses of minimum 05 working days duration offered as coordinator or convener	2 credit points per course up to a max of 8 credit points since the last promotion
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator	2 credit point per course up to a max of 4 credit points since the last promotion for a 2-week programme. 1 credit point per course up to a max of 2 credit points since the last promotion for a 1-week programme.
12.	National/International conference Organized as Chairman/Secretary	3 credit points per program up to a max of 6 credit points since the last promotion
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion
14.	Establishment of New Lab(s)	4 credit points per lab since the last promotion
15.	Theory teaching of over and above 6 credit hrs. course	1 credit point/ credit hrs up to a maximum of 6 credit points since the last promotion.
16.	Post-Graduate Dissertation guided	0.5 credit points per project up to a maximum of 10 points since the last promotion
17.	Undergraduate Projects	0.25 credit points per project up to a maximum of 4 points since the last promotion
18	Text/ Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 6 points since the last promotion

General Instructions:

- Candidates are informed to download application form available along with this notification and send duly filled Application along with supporting documents to the address given below by speed post. Superscribe envelop as “**Application for faculty position**”.

Deputy Registrar (Admin)
Indian Institute of Information Technology Surat
Kholvad Campus
Kamrej, Surat – 394190
Gujarat

2. The Recruitment Rules, pay and allowance are as prescribed by competent authority from time to time. The contract appointment at Level-10 & -11 is a scaled contract for 3 years extendable by 2 years with all service benefits as applicable to regular employees.
3. **Reservation:** Without any compromise on qualification, experience and competence, reservation as per Government of India rules will apply. Necessary certificates must be attached to the application form.
4. Applicants seeking reservation benefits available for SC, OBC (NCL), PWD and EWS must be in possession of the certificates in the format prescribed by the Government of India in support of their claim at the time of application. PWD applicants claiming age relaxation are required to attach the Disability Certificate, in the format prescribed by the Government of India.
5. Probationary period of 2-years is applicable to all appointments from the date of joining the Institute.
6. The number of vacancies indicated in the notification is tentative. IIT Surat reserves the right to increase or decrease the number of advertised posts at the time of selection. Further, IIT Surat reserves the right not to fill any of the posts advertised.
7. The appointment of the Selected candidates is subject to being found medically fit as per the requirements of the Institute.
8. Candidates working in Govt. organizations either shall submit a "No Objection Certificate" along with application obtained from their employers.
9. Application fee of ₹1000/- is applicable to all candidates. For SC, ST and persons with disabilities (PWD) with minimum 40% disability application fee is ₹500/-. The fee shall be transferred through SBI Collect or NEFT to the bank account given below

- a. Account Number: **38303120074**
- b. IFSC Code: SBIN0005149
- c. Owner of the Account: Indian Institute of Information Technology, Surat
- d. Name of the Bank: State Bank of India, Kamrej, Surat.

Please note that UTR number and date of transaction shall be entered in the application form. Also, attach the bank payment receipt along with the application form. Application fee is non-refundable, and no other mode of payment will be accepted.

10. Submission of application, Possession of essential qualification and experience does not provide right to be called for interview. If a candidate is called for interview, he/she will not get any right for selection and appointment. There is no system or practice to send any written communication to candidates not called for interview or who are not selected after interview, indicating the reasons for rejection. The Institute has the option to limit the number of candidates to be called for interview considering number of positions to be filled in, specialization requirement, subject discipline, etc.
11. The softcopy of filled-in application form along with scanned supporting documents (**pdf format only**) may be sent to Email: **recruit@iitsurat.ac.in**. However, non-receipt of hard copy will result in rejection of the application. The total size of the file shall not exceed 10MB.
12. While uploading the biodata, ensure that each page of that and attachments are signed by you. All certificates and supporting documents shall be legible and self-attested. Incomplete uploaded biodata without clarity or legibility and without self-attested supporting documents will be summarily rejected. There is no provision for updating the application once submitted.
13. The experience certificate should be in proper format i.e., it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for

each position, duly certified by the concerned issuing authority. Original certificates should be produced at the time of selection process as well as while joining.

14. Incomplete application without self-attested copies of relevant certificate(s)/ document(s) are liable to be summarily rejected. All the details furnished in the application will be treated as final and no changes will be entertained. The responsibility of entries in the application form lies with the Applicant.
15. Applicants are advised to mention their correct and active email ID in the application, as all the correspondences like issuance of call letter or any other information will be communicated through email only.
16. In case of any corrigendum/addendum pertaining to this advertisement will be published in the Institute's website only. Accordingly, all applicants in their own interests are advised to keep track of Institute website.
17. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the applicants.
18. After joining the service of the Institute, the persons must abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/she may be assigned any duty within or outside the Institute depending upon the exigency of the work.
19. The Institute will verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake, or the person has a clandestine antecedents or background, and has suppressed the said information, then his/her services shall be terminated forthwith, and legal action may be initiated against such candidates/employees.
20. No interim correspondence whatsoever will be entertained from candidates regarding conduct and result of interview/test and reasons for not being called for interview/test as applicable.
21. Canvassing in any form or bringing in any influence political or otherwise, will be a disqualification for the post.
22. In case of any dispute/ambiguity that may be occur in the process of selection, the decision of the Institute shall be final. For a query related to submission of application, applicant may send email on recruit@iiitsuart.ac.in. However, enquiry/queries related to eligibility for the post/interpretation of rules will not be entertained.
23. The Recruitment Process may be cancelled by the Competent Authority at any time and no candidate will have any claim for issue of appointment letter, as a matter of right, even after recommendations by the selection committee.

Director
IIT Surat