



# Indian Institute of Information Technology, Surat

(An Institute of National Importance under Act of Parliament)

Kholvad Campus, Kamrej, Surat – 394190, Gujarat, India

Advt. No. IIITS/RF/2025-26/01

Date: 19-09-2025

## **ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS**

### **Important Instructions:**

1. ***Application is to be filled in a prescribed format only.***
2. ***Application along with required documents is to be submitted in the Google form. Further, Hard Copy of the duly signed application, along with all the required documents, is to be submitted to IIIT-Surat via Speed Post, Courier, Register AD only.***
3. ***Eligibility will be determined based on the hard copy submitted in the prescribed format.***
4. ***Submission of both Google Form and along with the Hard Copy is Mandatory; failing which, the application will not be considered.***

Indian Institute of Information Technology Surat (IIIT-Surat) is an Institute of National Importance by an Act of Parliament under public-private-partnership (PPP) model of Ministry of Education, Government of India. The Institute is setup by the MoE, Government of India, and Government of Gujarat along with industry partners Gujarat Narmada Valley Fertilizer and Chemicals (GNFC), Gujarat Informatics Limited (GIL) and Gujarat Gas Ltd.

The Institute is offering UG, PG and Ph.D. Programmes' in Engineering & Technology. The Institute is in search of bright, dynamic, experienced, qualified, and suitable Indian Nationals to cater to the Institute's requirement. The Institute invites applications for the following faculty positions on direct recruitment in various departments of the Institute:

Sr. No.	Name of the Post	Department	Level	No Of Vacancy					
				SC	ST	OBC	EWS	UR	Total
1	Assistant Professor Grade-I	Department of Computer Science & Engineering	Level-12 of 7th CPC pay matrix	01	00	03	01	05	10
		Department of Electronics & Communication Engineering.							
		Department of Physical and Applied Sciences.							
		Department of Mathematics and Computational Science.							
2	Assistant Professor Grade-II	Department of Computer Science & Engineering	Level-10 of 7th CPC pay matrix	02	01	04	02	02	11
		Department of Electronics & Communication Engineering							
TOTAL VACANCY				03	01	07	03	07	21

**Note:**

- The salary includes pay in the pay level as per 7th CPC, HRA, Dearness Allowance, Transport Allowance, DA on TA, Child Education Allowance, and NPS-Employer's Contribution as per GoI/Institute Rules from time to time.
- Preference shall be given to Person with Disability (PwD) Candidates if otherwise found suitable.

For further details on submission of applications for the above Posts, please visit Institute's Website [www.iiitsurat.ac.in](http://www.iiitsurat.ac.in).

Download the application form available on website and send duly filled application along with supporting documents to the address given below by speed post, courier, Register AD, only. Super scribe envelopes as "Application for the post of \_\_\_\_\_" with department name.

**The Director**  
**Indian Institute of Information Technology, Surat**  
**Kholvad Campus, Kamrej,**  
**Surat-394190, Gujarat.**

The Google link provided below is to be filled by the applicant, along with the attached application and necessary documents.

**Link:** <https://forms.gle/eTc8ZVPd3ExDjXjw7>

**The last date for receipt of the hard copy of the application is 31/10/2025 till 5.00 PM only. No extension of time shall be provided for submission of the applications.**

**Note:** Any corrigendum/changes/updates shall be made available only on the Institute Website viz. [www.iiitsurat.ac.in](http://www.iiitsurat.ac.in)

**Place : Surat**

**Date : 19/09/2025**

**-Sd-**  
**Director**  
**IIIT-Surat**

**A) Qualifications:** The details of essential qualifications, experience and other criteria for selection of Faculty Positions are as under:

Sr. No.	Name of the Post	Grade	Level	Essential Qualifications	Essential Experience	Essential Cumulative Credit Points	Desirable Requirement
1	Assistant Professor (CSE / ECE)	II	10	PhD in relevant discipline with first class at both B.Tech/BE and M.Tech/ME.	Nil	Nil	<div>1. Two Research Papers published or accepted in any of the Journals covered under any of the two major citation indexes: Web of Science (SCI/SSCI and other) and Scopus (with JOURNALS ONLY option).</div> <div>2. GATE Qualified Score</div> <div>3. Ongoing Research Projects</div> <div>4. Patents granted.</div> <div>5. Present / Past Consultancy or any revenue generation activity</div> <div>6. Recipient of Prestigious Awards/ Fellowships Awards / Fellowships</div> <div>7. NPTL / SWAYAM Activities</div> <div>8. Experience of Industry Collaboration</div> <div>9. At least One or all Degrees from Institute of National Importance or Foreign University</div>
2	Assistant Professor (CSE / ECE)	I	12	PhD in relevant discipline with first class at both B.Tech/BE and M.Tech/ME	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry	20	
3	Assistant Professor (PAS)			Ph.D. in relevant discipline. Bachelor Degree in Physics/Engineering Physics or equivalent Master Degree in Physics/Engineering Physics or equivalent			
4	Assistant Professor (MCS)			Ph.D. in relevant discipline B.Sc./ B.S. in Mathematics / Mathematics and Computing or B. Tech. in Mathematics and Computing. M.Sc./ M.S./ M.Tech. in Mathematics /Mathematics and Computing / Computational Mathematics or relevant discipline.			

**B) Area of Specialization/Subjects: The following areas of specialization / subjects shall be acceptable:**

Department	Area of Specialization / Subject
Computer Science & Engineering	Cybersecurity, Blockchain, Human Computer Interface, Game Theory, Artificial Intelligence, Machine Learning, Deep Learning, Generative AI, LLMs, Data Science, Data Analytics, Soft Computing, Programming Languages, Operating Systems, Databases, Computer Networking, Mobile Computing, Compilers, Graphics, Software Engineering, Image Processing and Computer Vision, Algorithms, Big Data, Computational Biology, IoT, RTOS, Embedded Systems, Natural Language Processing, Bio-Computing, Bioinformatics, Parallel & Distributed Computing.
Electronics & Communication Engineering	VLSI Domain, Mechatronics, Robotics, Communications, Li-Fi, Wireless/RF Communications, Wireless Sensor Networks, IoT, 5G/6G Networks, LTE, MIMO Technologies, Space & Satellite Communications, Instrumentation, Signal Processing, Antennas, Microelectronics, Microprocessors and Embedded Systems, Microwave Engineering, Opto-electronics, Automotive Systems & Electronics, Embedded System Design.
Department of Physical and Applied Sciences.	Theoretical & Computational Physics, Quantum Computing, Condensed Matter Physics & Materials Science, Nanoscience & Nanotechnology, Photonics, Optics & Lasers, Nuclear & Particle Physics, Energy Science (Renewable & Sustainable Energy), Space Science & Astrophysics
Department of Mathematics and Computational Science.	<p>Pure Mathematics: Algebra, Number Theory &amp; Geometry, Topology &amp; Functional Analysis, Differential Equations (ODEs &amp; PDEs), Mathematical Logic &amp; Foundations</p> <p>Applied Mathematics: Mathematical Modelling &amp; Simulation, Optimization &amp; Operations Research, Fluid Dynamics &amp; Continuum Mechanics, Mathematical Physics</p> <p>Computational Science: Scientific Computing &amp; High-Performance Computing (HPC), Numerical Analysis &amp; Algorithms, Computational Linear Algebra, Computational Geometry</p> <p>Statistics &amp; Data Science: Probability Theory &amp; Stochastic Processes, Statistical Inference &amp; Applied Statistics, Machine Learning &amp; Artificial Intelligence (mathematical foundations), Data Analytics &amp; Big Data Methods</p>

➤ **Expectations from the Faculty:**

Apart from teaching fundamental core and elective subjects, Indian Institute of Information Technology, Surat expects active contribution of its faculties towards:

1. Development of IIIT, Surat as a Brand in cutting age research related to Information Technology & Allied Fields.
2. Development of Corpus Funds for the Institute through Testing, Design or Research Consultancy.
3. Establishment & Development of Undergraduate / Post Graduate / PhD Research Laboratories for Academic, Research and Consultancy Activities.
4. Development of Intellectual Property Rights with Institution affiliation.
5. Achievement of high standards of excellence in Academic, Research and Industry collaborative endeavors.
6. Building of strong Institute-Industry collaboration.
7. Achievement of highest level of prescribed standards required for global competitiveness and Outcome Based Education (OBE).

**C) The following Cumulative Credit Point System as per recruitment rules of the Institute will be considered.**

Sl. No.	Item	Credits points
01	One external Sponsored R&D Projects completed, or ongoing/ Patent granted	8 credit points per project or 8 credit points per patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
02	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
03	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student. (In case there are more than one supervisor, then the Guide(1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
04	Journal papers in Science Citation Index /Scopus(Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
05	One Conference paper indexed in Science Citation Index / Scopus /Web of science conference/any internationally renowned conference	1 credit point/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
06	HOD, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor Estate), Chief Vigilance Officer, PI (Exam),etc.	2 points per semester up to a max of 16 credits points since the last promotion.

<b>07</b>	Warden, Assistant wardens, Associate Dean, Chairman/ Convener institute academic committees, Faculty In charge Computer Center /IT Services /library / Admission / student activities and other institutional activities.	1Creditpoint/per semester up to a maximum of 8 credits points since the last promotion.
<b>08</b>	Chairman and Convener of different standing committee and special committee (Ex-officio status will not be considered). Faculty in- charges(Each for one year duration) of different Units or equivalent.	0.5 Credit point per Semester up to a maximum of 3 credits points since the last promotion.
<b>09</b>	Departmental activities identified by HOD like lab in-charges, or department level committee for a minimum period of one year	0.5 Credit point per Semester up to a maximum of 3 credit points since the last promotion.
<b>10</b>	Workshop/Faculty Development Programme/short term courses of minimum 05 working days duration offered as coordinator or convener	2 credit points per course up to a max of 8 credit points since the last promotion.
<b>11</b>	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator	2 credit point per course up to a max of 4 credit points since the last promotion for a 2-week programme. 1 credit point per course up to a max of 2 credit points since the last promotion for a 1-week programme.
<b>12</b>	National/International conference Organized as Chairman/Secretary	3 credit points per program up to a max of 6 credit points since the last promotion.
<b>13</b>	Length of service over and above the relevant minimum teaching experience required for a given cadre.	2 credit points per semester with maximum of 10 credit points since the last promotion.
<b>14</b>	Establishment of New Lab(s)	4 credit points per lab since the last promotion.
<b>15</b>	Theory teaching of over and above 6 credit hrs. course.	1 credit point/credit hrs. up to a maximum of 6 credit points since the last promotion.
<b>16</b>	Post-Graduate Dissertation guided	0.5 credit points per project up to a maximum of 10 points since the last promotion.
<b>17</b>	Undergraduate Projects	0.25 credit points per project up to a maximum of 4 points since the last promotion.
<b>18</b>	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 6 points since the last promotion.
<b>19</b>	Text or Reference Book published on relevant subjects from reputed National publishers or Book Chapters in the Books published by reputed International publishers.	2 credit points per Unit up to a maximum of 6 points since the last promotion.
<b>20</b>	Significant outreach Institute out activities	1 credit point per Activity up to a maximum of 4 credit points since the last promotion.
<b>21</b>	Fellow IEEE.FNA. FNAE. FNASc	10 credit points
<b>22</b>	Placement percentage (only for the placement cell officers or faculty in charge of placement.	
	Above 85%	4 credit points per year up to a maximum 20 points since the last promotion.
	75%-84% (% to be based on total number of students passing out and single job offer)	2 credit points per year up to a maximum of 10 points since the last promotion.

#### D) General Instruction: -

1. Recruitment Rules, pay and allowance are as prescribed by competent authority from time to time. The contract appointment at Level-10 is a scaled contract for 3 years extendable by 2 years with all service benefits as applicable to regular employees.
2. The appointment in pay level-12 under Institute shall be made on probation period of two years from the date of joining the Institute.
3. Applicants seeking reservation benefits available for SC, ST, OBC (NCL), PwD and EWS must be in possession of the certificates in the format prescribed by the Government of India in support of their claim at the time of application.
4. The number of vacancies indicated in the notification is tentative. IIIT, Surat reserves the right to increase or decrease the number of advertised posts at the time of selection. Further, IIIT Surat reserves the right not to fill any of the posts advertised.
5. The appointment of the selected candidates is subject to being found medically fit as per the requirements of the Institute.
6. The person employed on regular employment in Government and Semi-Government Organization, the public sector, Autonomous bodies of Govt. of India, or state government must apply through the proper channel. In such case, the candidates are advised to send an advance copy so as to reach before the stipulated time limit. In such cases, the applications are required to bring a **No Objection Certificate (NOC)** from his/her employer at the time of appearing interview.
7. **Application fee.**

UR/OBC/EWS Category	Rs. 2000/-	SC/ST/PwDs/Female	NIL
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**The fee shall be transferred through UPI or NEFT to the bank account given below.**

Account Number:	36972394854
IFSC Code:	SBIN0005149
Account Name:	Indian Institute of Information Technology, Surat
Name of the Bank & Branch:	State Bank of India (SBI), Kamrej Branch, Surat
UPI ID	Informationtechnologygj05@sbi

**Please note that UTR number and date of transaction shall be entered in the application form. Also, attach the bank payment receipt along with the application form. Application fee is non-refundable, and no other mode of payment will be accepted.**

#### 10. Submission of Documents / Certificates:

The self-attested copies of the following documents are required to be attached with the Application Form failing which the application shall not be evaluated and shall stand summarily rejected:

- a) The hard copy of the Prescribed Application Form duly signed on all the pages.
- b) 10<sup>th</sup> Standard Certificate.

- c) 12<sup>th</sup> Standard Certificate.
- d) Graduation Mark-Sheets for all years / semesters.
- e) Graduation Degree Certificate.
- f) Master's Degree & Mark-Sheets for all years / semesters.
- g) PhD Award Certificate / Provisional Award Certificate (Notification).
- h) NOC from the Current Employer.
- i) Service Certificate for all the previous employment issued by Cadre Controlling Authority / Personnel Officer in the prescribed pro-forma or consisting of all the designations, pay-scales, type of employment etc.
- j) EWS and OBC-NCL Certificate (wherever applicable) issued in the current Financial Year (i.e. **issued after 1<sup>st</sup> April 2025**) only as per Central Government Format.
- k) **Cast Validity Certificate** for SC/ST/OBC-NCL candidates belonging to the State of Maharashtra.
- l) SC/ST/PwD Certificates (wherever applicable) in prescribed pro-forma of **Central Government Only.**

11. Submission of application, Possession of essential qualification and experience does not provide right to be called for interview. If a candidate is called for test/interview, he/she will not get any right for selection and appointment. There is no system or practice to send any written communication to candidates not called for interview or who are not selected after interview, indicating the reasons for rejection. The Institute has the option to limit the number of candidates to be called for interview considering number of positions to be filled in, specialization requirement, subject discipline, etc.
12. The experience certificate should be in proper format i.e., it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for each position, duly certified by the concerned issuing authority. Original certificates should be produced at the time of selection process as well as while joining.
13. **Incomplete application without self-attested copies** of relevant certificate(s)/ document(s) are liable to be summarily **rejected**. All the details furnished in the application will be treated as final and no changes will be entertained. The responsibility of entries in the application form lies with the Applicant.
14. Applicants are advised to mention their correct and active email ID in the application, as all the correspondences like issuance of call letter or any other information will be communicated through email only.
15. In case of any corrigendum/addendum pertaining to this advertisement will be published in the Institute's website only. Accordingly, all applicants in their own interests are advised to keep track of Institute website.
16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the applicants.



17. The Institute will verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake, or the person has a clandestine antecedents or background, and has suppressed the said information, then his/her services shall be terminated forthwith, and legal action may be initiated against such candidates/employees.
18. No interim correspondence whatsoever will be entertained from candidates regarding conduct and result of test/interview and reasons for not being called for test/interview as applicable.
19. No TA/DA and/or Lodging/Boarding will be paid to the candidates called for written test Demo/Interview.
20. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed format with requisite application fees along with each application.
21. The List of short-listed candidates shall be displayed on the Institute Website. Candidates are advised to visit the IIIT, Surat website [www.iiitsurat.ac.in](http://www.iiitsurat.ac.in) regularly.
22. Canvassing in any form or bringing in any influence political or otherwise will be a disqualification for the post.
23. In case of any dispute/ambiguity that may be occur in the process of selection, the decision of the Institute shall be final. For a query related to submission of application, applicant may send email on [recruit@iiitsurat.ac.in](mailto:recruit@iiitsurat.ac.in). However, enquiry/queries related to eligibility for the post/interpretation of rules will not be entertained.

**E) Selection Procedure: -**

1. The selection process consists of the scrutiny of applications and shortlisting, followed by the screening test/presentation/interview. The detailed procedure for selection/ examination pattern/syllabus/schedule of examination, etc, will be intimated in due course of time and will be uploaded on the Institute website.
2. The list of the eligible candidates shall be uploaded on the Institute Website Only. The candidates are advised to keep visiting the Website regularly.
3. Only eligible candidates residing abroad may be permitted to attend the Demo/Interview in online mode, subject to approval by the Competent Authority. Such requests must be emailed at least 10 days before the scheduled Demo/Interview date. However, the written test must be attended In-Person only.
4. The selected candidate shall be intimated through email after completion of all the Administrative formalities.
5. In case of any dispute regarding the Recruitment Process, the place of jurisdiction shall be Surat, Gujarat (India) only.

**Place: Surat.**

**Date: 19/09/2025**

**-Sd-  
Director  
IIIT-Surat**

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